

53 in unit (21 not paying dues)

Lori updates membership

Will company accept voluntary list?

Van Gild, Julie
 Bohlking, Sharon
 Schreiber, Lisa
 Bjorklund,
 Mega, Tom
 Wyatt, Tom
 Majeske, Diane
 Komareck, Bill

We expect the company to ~~not~~ accept our list.

Lori warns that the company will not be done after this round.

Jay questions how EA positions will change? Lori doesn't think so. Clarify EA/librarian. In theory, the positions are combined. Guild agreed to amendment to combine EA/librarian. (We can ask to go back on this concession because we are offering 8 people). We will ask that they take the library concession off the table.

Karen asks about 2% raise. Company knows it is something guild would have to vote on. Lori advises against it. We don't need to concede that; don't set a ~~precedent~~ precedent.

after the layoffs occur; we do not owe the company anything.

Please do not volunteer your time? If they (mgmt.) want you to stay past your shift - remind them it will be an overtime charge. They need to see that these cuts affect the pay so we are not expendable. They will find ways to abuse us; make sure they don't.

Karen reminds: make sure ~~they~~ mgmt. knows it needs to be posted 2 weeks in advance.

We have a right to turn in other people's overtime.
It is a Federal Law.

(Jon Seidel will update New Member packet - to turn around their views of the union)

We need to up our numbers in the build.

De-certification is always something to keep in mind;

- This is Lori Caldwell's last meeting as president -
(She will stay as grievance negotiator)

— McCordle asks what to expect for those on the volunteer list?

Lori - Doubt that company will reflect on basis that

Thursday - list folks will receive their official 2 week notice. (company can say whether they want to be paid those 2 weeks)
— accrued severance pay
— vacation, etc.

Any openings for hiring - they would be first to be called. Re-hire list.

Joy asks what will happen @ Monday meeting with company. Lori - Julie Van Gilder

Lisa - can I come back and freelance? Yes.

* if any of layoff people ~~go~~ freelance for the P-T; we want to clarify that they could still be called back for re-hire. *

* ASK AT MONDAY MEETING *

Volunteers for layoff - can still be called back for re-hire. Re-iterates to not say volunteer

anyone, job-hunting - keep on trucking.

* John Updike - wants to be sure D. Majuske is included in the reporters. *

- All will be getting emails tomorrow after meeting w/ company.

- Installation meeting

~~(Stacy - ESOP
Stevens has researched option)~~

move to adjourn

^{2nd}
adjourned